

## ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT (“ESG REPORT”)

環境、社會及管治報告 (「環境、社會及管治報告」)

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#### Scope of reporting

The Group’s vision is to “Beautify and enrich lives through our products and services”. In setting out to achieve this, there are certain core principles which underpin the way we work and engage with others.

- We look to deliver sustainable results to our shareholders
- We engage our business partners and treat our employees in a responsible, fair and honest manner
- We contribute and serve in the communities where we operate our businesses

In a nutshell, we care about how we conduct our businesses and the way we interact with others.

The Group has chosen to report on ESG issues for FY14/15 on a voluntary but limited basis adopting Appendix 27 of the Listing Rules as a standard. This ESG Report only focuses on certain aspects of the Group’s watch and optical retail operations in Hong Kong for FY14/15. This segment has been selected as Hong Kong remains a major contributor to the Group.

The Board of directors (the “Board”) is ultimately responsible for ESG reporting but the preparation of this ESG Report has been delegated to the Company Secretary and her team.

The Board is of the opinion that two ESG subject areas, Operating Practices and Community Involvement are relevant to the Group’s businesses. Within these two subject areas, some aspects and KPIs will be more important than others. We will only be reporting on those aspects which we consider to be relevant and material to the Group’s objectives.

環境、社會及管治報告 (「環境、社會及管治報告」)

#### 報告範圍

本集團的願景為「通過我們提供的產品和服務，豐富和美化您的生活」。為達此願景，本集團與人共事時，恪守若干基本原則。

- 我們專注為股東取得可持續成果
- 我們以盡責、公平及誠實的態度與業務夥伴及僱員共事
- 我們為業務所處社區作出貢獻及服務

總括而言，我們關注經營業務及與他人交流之方式。

於14/15財政年度，本集團決定採用上市規則附錄27為標準，自願但有限度地匯報環境、社會及管治事宜。本環境、社會及管治報告僅集中匯報本集團14/15財政年度手錶及眼鏡零售業務的若干層面。選擇有關業務分部的原因為香港仍然是本集團的主要關鍵市場。

環境、社會及管治報告由董事會 (「董事會」) 最終負責，惟本環境、社會及管治報告已授權公司秘書及其團隊編製。

董事會認為，環境、社會及管治的兩個範疇，營運慣例及社區參與與本集團業務相關。此兩個範疇內，若干層面及關鍵績效指標較為重要。我們將僅匯報我們認為與本集團宗旨相關且重要的範疇。

**A. WORKPLACE QUALITY**

**Aspect A1 Working Conditions**

*Policies on compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity and other benefits and welfare*

The Group has established employment policies and guidelines that are compliant with the Hong Kong Employment laws.

These policies and guidelines are:-

*Recruitment and Promotion*

1. We are an equal opportunities employer. We promote and adopt a policy of equal opportunities to eliminate any discrimination in sex, family status and disability in employment and the workplace. City Chain Hong Kong, for example, employs persons with disabilities as watch repairers.
2. We hire and promote based on merit.
3. We hire and promote those who share our values and work ethics; those who demonstrate initiative, responsibility and integrity.

*Compensation*

1. Remuneration and benefits are benchmarked against prevailing local industry norms and commensurate with experience and qualifications.
2. Dependent on staff category, KPIs are adopted as part of staff packages to incentivise.

*Dismissal*

This is based on the Hong Kong Employment laws.

*Working hours, rest periods, and other benefits and welfare*

Working hours, rest periods, and other benefits and welfare are in line with local industry practice and/or where applicable commensurate with experience, qualification and seniority.

**A. 工作環境質素**

**A1 層面 工作環境**

*有關薪酬及解僱、招聘及晉升、工作時數、假期、平等機會、多元化以及其他待遇及福利的政策*

本集團已制定符合香港僱傭法例的僱傭政策及指引。

該等政策及指引為：－

*招聘及晉升*

1. 我們是平等機會僱主。本公司採納相關政策，致力消除招聘及職場上的性別、家庭狀況及殘疾歧視。例如香港時間廊僱用殘疾人士擔任鐘錶維修員。
2. 我們按照表現僱用及晉升。
3. 我們僱用及晉升有共同價值觀及職業道德，並表現主動、有責任心及誠信之人士。

*薪酬*

1. 薪酬及福利以現行本地行業常規為準，並按經驗及資格調整。
2. 視乎員工類別，採用關鍵績效指標為員工獎勵計劃一部份。

*解僱*

解僱依香港僱傭法例執行。

*工作時數、假期及其他待遇及福利*

工作時數、假期及其他待遇及福利與本地行業慣例一致，及／或(如適用)按經驗、資格及年資調整。

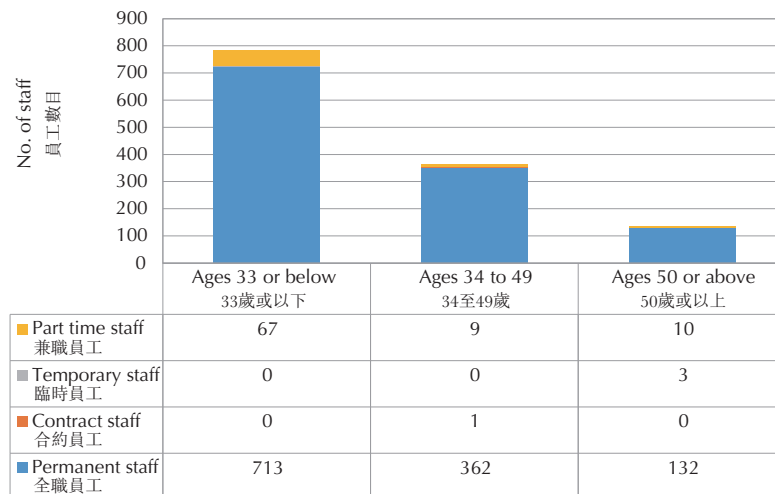
During FY14/15, there was no material non-compliance with applicable legislation and/or regulations.

14/15 財政年度，並無嚴重違反適用法例及／或規例。

KPI A1.1 For the purposes of disclosure under KPI A1.1 and KPI A1.2, the Group has divided its Hong Kong workforce into 3 age groups; ages 33 or below, 34-49 and 50 or above. Workforce refers to both office and store employees. The average ages of our workforce by employment type in Hong Kong during the FY14/15 is shown below:

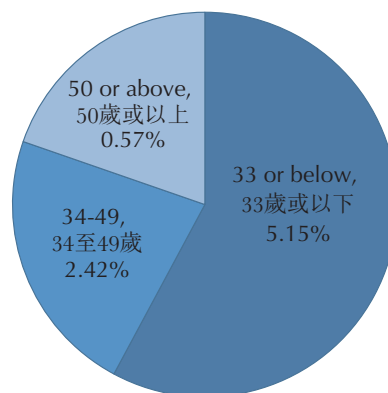
關鍵績效指標A1.1 就按照關鍵績效指標A1.1及關鍵績效指標A1.2披露而言，本集團將香港僱員分為三個年齡組別；33歲或以下、34至49歲以及50歲或以上。僱員指辦公室和店舖僱員。於14/15財政年度按僱傭類型劃分的香港僱員平均年齡如下：

Hong Kong Workforce by employment type and age group  
香港僱員 (按僱傭類型及年齡組別劃分)



KPI A1.2 The employee turnover rate by age group for our workforce in Hong Kong is shown below:

關鍵績效指標A1.2 按年齡組別劃分的香港僱員流失比率如下：



**Aspect A2 Health and Safety**

*Policies on Health and Safety*

One of our foremost priorities is to provide employees with a safe and conducive working environment.

1. Office employees are assigned individual work stations unless due to the nature of work, this is considered unnecessary.
2. Offices and stores are properly lit and ventilated, kept clean and tidy with ample space between work stations (applicable to offices only).
3. Offices and stores are smoke-free.
4. Office furniture and fittings are well maintained and replaced where necessary.
5. Security measures are in place at our offices to restrict entry and exit only to staff and permitted visitors.
6. We follow the Government’s work guidelines on typhoon and rainstorm warnings.
7. Free yearly influenza vaccinations are offered to staff (and to their families at discounted rates).
8. Managerial staff and above are offered free basic body check-ups every two years.

KPI A2.1 In FY14/15 there were no work-related fatalities.

KPI A2.2 There were 205 lost days (2014: 254 lost days) due to 12 incidents (2014: 11 incidents) of work related injuries involving 10 employees (2014: 9 employees).

KPI A2.3 “Occupational Safety and Health” seminars are provided to relevant employees according to the nature of their work.

**A2 層面 健康與安全**

*健康與安全政策*

本集團首要優先事項之一是向僱員提供安全方便的工作環境。

1. 除非工作性質所需，否則辦公室僱員毋須被調派至個別工作地點。
2. 辦公室與店舖具備妥善照明及通風系統，環境保持整潔，各工作地點之間有充裕空間 (僅適用於辦公室)。
3. 辦公室與店舖均禁煙。
4. 辦公室家具及配置保養良好，並於必要時更換。
5. 辦公室設有保安措施，僅限員工及許可訪客進出。
6. 我們遵照政府有關颱風及暴雨警告的工作指引。
7. 每年為員工提供免費流感疫苗接種 (員工家屬享有折扣)。
8. 管理人員及以上職級每兩年享有免費基本身體檢查。

關鍵績效指標A2.1 14/15財政年度，概無任何因工作相關死亡事故。

關鍵績效指標A2.2因10名僱員(2014：9名僱員)共12宗(2014：11宗)工傷意外損失的日數為205天(2014：254天)。

關鍵績效指標A2.3 根據相關僱員的工作性質向其提供「職業安全及健康」講座。

Leaflets, videos and guidelines are made available on the intranet for employees to understand the importance of occupational safety and health and for department heads to be made aware of the responsibilities they have in monitoring the safety and health of employees in their department.

Occupational Safety and Health Ordinance and regulations are provided to specific staff, such as stock keepers and logistic assistants.

Our offices at Stelux House undergo annual air quality inspections under the IAQ Certification Scheme launched by the HKSAR Government and have achieved Good Class certification.

### Aspect A3 Development and Training

#### *Policies on Employee development and training*

As the owner of retail chains, “CITY CHAIN”, “OPTICAL 88” and “eGG Optical Boutique”, we differentiate ourselves by offering professional quality services and a good product mix of house brands and international brands.

Our customers enjoy and have come to expect a personal shopping experience when they visit our stores. As there is a direct correlation between service standards and employee development and training, we ensure that adequate emphasis is given to training. Moreover, proper training and development imparts necessary knowledge and skills upon staff. This not only allows our staff to stay relevant but also imbues self-confidence.

內聯網提供小冊子、影片及指引，讓僱員明白到職業安全及健康的重要性，部門主管須注意其有責任監察其部門僱員的安全及健康。

向特定員工提供職業安全及健康條例及規定(例如理貨員及物流助理)。

我們位於寶光商業中心的辦公室，每年按香港特別行政區政府室內空氣質素檢定計劃檢查空氣質素，達「良好級」認證。

### A3 層面 發展及培訓

#### *僱員發展及培訓政策*

身為「時間廊」、「眼鏡88」及「eGG Optical Boutique」連鎖店的擁有人，我們以提供專業優良服務及推出自家品牌及國際品牌等多元化產品，在市場上脫穎而出。

客戶到訪店舖時可享受並擁有個人購物體驗。由於服務水平與僱員發展及培訓息息相關，我們確保提供充足培訓。此外，適當培訓及發展為員工提供所需知識及技能。此舉不但令員工可知悉工作最新資訊，亦可提升自信。

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The Group has policies concerning employee development and training and these are set out below:–

1. Store staff receive both regular and ad hoc training.
2. New store staff undergo orientation.
3. Training is conducted by internal and external trainers.
4. Training and development is given in relevant areas like, product knowledge, visual merchandising, customer servicing, correct sales techniques and new laws and regulations that may impact on our business operations.
5. Follow-up evaluation is carried out after training and development to ensure effectiveness.

KPI A3.1 In FY 14/15, over 70% of operations staff in all three retail chains in Hong Kong received training and development.

KPI A3.2 For those who attended training, each employee received on average over 34 hours of training and development.

本集團已採納若干關於僱員發展及培訓的政策，載列如下：–

1. 店舖員工定期及不時接受培訓。
2. 新店舖員工有迎新會。
3. 培訓由內部及外部培訓人員進行。
4. 提供相關範疇的培訓及發展，例如產品知識、視覺陳列、客戶服務、正確銷售技巧及對業務經營可能有影響的新法例及規例。
5. 培訓及發展後進行跟進評估以確保成效。

關鍵績效指標A3.1 14/15財政年度，香港全部三個連鎖零售店逾70%在職員工曾接受培訓及發展。

關鍵績效指標A3.2 各曾參與培訓的香港僱員平均接受超過34小時培訓及發展。

**C. OPERATING PRACTICES****Aspect C1 Supply Chain Management**

The Group’s house brands are exclusively available at our stores and form a strategic component of our business model.

*Policies on supply chain management*

1. The Group outsources the manufacturing process of its house brand products endeavouring to partner suppliers who share our principles to conduct business in a fair, honest and responsible manner.
2. Our suppliers are contractually obliged to ensure that they do not employ bonded or underaged labour.
3. Our suppliers are contractually obliged to supply products that are free from toxic materials.
4. Our suppliers are encouraged to align their values with the Group by agreeing to adopt certain Standards of Engagement which form part of the contracts they sign. These Standards include the following:–
  - (i) No compulsion to work through force or intimidation of any form.
  - (ii) Employment to be based solely on the ability to perform the job and without any discrimination due to ethnicity, gender, age, disability or marital status.
  - (iii) Fair wages and all other legally mandated benefits should be paid.
  - (iv) Provision of a safe and hygienic working environment which complies with local laws or practices.
  - (v) Integration of sustainability principles into business decisions.
  - (vi) Community involvement.

**C. 營運慣例****C1 層面 供應鏈管理**

本集團店舖獨家銷售自家品牌產品，構成業務模式之策略部份。

*供應鏈管理政策*

1. 本集團將自家品牌產品的製作工序外判，務求與擁有共同營商理念的供應商合作，以公平、誠實及盡責之態度經營業務。
2. 供應商受合約約束，確保其不可僱用抵債或未成年勞工。
3. 供應商受合約約束，提供產品須不含有毒物質。
4. 鼓勵供應商同意採用所訂合約中若干行為標準，使理念與本集團一致。該等標準包括以下事項：–
  - (i) 不得以任何武力或威嚇形式強迫工作。
  - (ii) 僱傭僅依據履行工作的能力，概不因種族、性別、年齡、殘障或婚姻狀況而遭受歧視。
  - (iii) 支付公平工資及一切其他合法待遇。
  - (iv) 提供安全衛生的工作環境，符合本地法例或慣例。
  - (v) 業務決策須秉持可持續發展原則。
  - (vi) 融入社區。

KPI C1.1 The majority of our suppliers are Hong Kong companies or individuals with manufacturing or assembling functions in Mainland China. The remaining suppliers have manufacturing or assembling functions in Europe and other Asian countries.

關鍵績效指標C1.1 大部分供應商為香港公司或個別人士，其製造或裝嵌工序設於中國內地。其餘供應商的製造或裝嵌工序設於歐洲及其他亞洲國家。

KPI C1.2 Description of practices relating to engaging suppliers

關鍵績效指標C1.2 與聘用供應商相關的慣例說明

- (i) Suppliers are engaged based on their ability to deliver products within Group specifications, like price, quantity and delivery time.
- (ii) Suppliers are engaged based on a set of standardised criteria, like, factory environment, quality control, employee policies, compliance with international standards like CE, RoHS and REACH.
- (iii) Suppliers must adopt the Group’s standard manufacturing contract.

- (i) 聘用供應商時，依據本集團對其交付產品能力的要求(如價格、數量及交付時間)。
- (ii) 聘用供應商時，依據一套標準條件，如工廠環境、品質控制、僱員政策，並符合歐洲合格認證(CE)、危害性物質限制指令(RoHS)及化學品註冊、評估、授權和限制法案(REACH)等國際標準。
- (iii) 供應商必須採用本集團標準製造合約。

Contracts are valid for 12 months only and renewals are not automatic. Supplier appraisals are conducted annually based on the practices in KPI C1.2.

合約僅為期十二個月，不會自動續約。本集團每年按照關鍵績效指標C1.2所載慣例對供應商進行評核。

### Aspect C2 Product Responsibility

### C2層面 產品責任

As a responsible product and service provider, we take all customer complaints seriously.

作為負責任的產品及服務供應商，我們嚴肅處理所有客戶投訴。

1. We target to resolve customer complaints within 3 to 5 working days from the date we are notified or the product is returned, whichever occurs later.
2. Complaints are addressed and resolved by telephone or through the internet, wherever possible by our team of customer service representatives.

1. 我們目標於接獲客戶投訴或貨品退回(以較後者為準)當日起計3-5個工作日內回覆。
2. 在可行情況下，我們的客戶服務代表團隊透過電話或互聯網處理及解決有關投訴。



3. Serious complaints are escalated up to the operations team.

KPI C2.1 In FY14/15, the percentage of total products sold or shipped subject to recalls for safety and health reasons is zero.

KPI C2.2 In FY14/15, complaints received were within industry norms. All complaints were handled by our customer services departments through a system which records the details of the complaint; monitors the handling and progress of the complaint; the time taken on the handling of the complaint and records the results of the resolution. In general our customer service departments reply within 3 working days of receiving the complaint and the product (if any).

KPI. C2.2 Policies relating to observing and protecting intellectual property rights

The Group’s intellectual property comprises principally of our brands that are by and large registered in the regions where we operate our businesses.

Our brands identify the Group and its businesses. As such our brands are highly material to the success of our businesses. Therefore, resources are allocated to the maintenance and protection of our rights to these brands.

1. We value our intellectual property rights and recognise their paramount importance to our businesses.
2. We manage and protect the Group’s intellectual property rights through registration, maintenance and enforcement measures.
3. We respect the intellectual property rights of others
  - (i) we will not use third party intellectual rights without authorisation;
  - (ii) our ODM suppliers warrant the originality of their designs and indemnify us in event of a breach.

3. 嚴重投訴則由營運團隊處理。

關鍵績效指標C2.1 14/15財政年度，已售或已運送產品總數中因安全與健康理由而回收的百分比為零。

關鍵績效指標C2.2 14/15財政年度，本集團接獲的投訴符合行業常規。所有投訴由客戶服務部處理，當中記錄投訴詳情、監察投訴處理及進度、處理投訴所需時間，並記錄解決結果。一般而言，客戶服務部接獲投訴及產品(如有)後三個工作日內回覆。

關鍵績效指標C2.2 有關監察及保障知識產權的政策

本集團知識產權主要包括於業務所處地區註冊的自家品牌。

我們的品牌代表本集團及其業務。因此，我們的品牌對業務成功至為重要。本集團因而將資源分配至維護及保障該等品牌的權利。

1. 我們重視知識產權，並確知識產權對業務不可或缺。
2. 我們透過註冊、維護及強制措施管理及保護本集團的知識產權。
3. 我們尊重他人知識產權
  - (i) 我們不會未經授權使用第三方知識產權；
  - (ii) 我們的ODM供應商保證設計原創，如有違約須向我們作出賠償。

KPI C2.3 Description of practices relating to observing and protecting intellectual property rights

- The Group’s brand portfolio is managed centrally from Hong Kong and where necessary external service providers are instructed.
- Procedures are in place to docket renewals.
- Subscription to a worldwide trademark watching service alerts us to third party applications that are similar to the Group’s core brands.
- Keeping a record in Hong Kong of important copyrightable work created by Group employees or commissioned external parties.

KPI C2.4 The quality assurance process for house brand watches, including, component parts is well defined and structured.

- Evaluation and standardisation of the acceptance of products (both the structure and functions).
- Monitoring suppliers’ quality inspection process to check if instructions given are followed.
- Inspection of completed watch in accordance with relevant industry standards.

As for house brand eyeglasses, the quality assurance process is similar to that for watches above.

- Evaluation and standardisation of the acceptance of products.
- Inspections of the complete product in accordance with relevant industry and brand standards.

Description of recall procedures

- Contact customer who has purchased the product.
- Arrange for returning the product to us.
- Removal of the product in question from shelves (if displayed) and return them to the relevant supplier.

關鍵績效指標 C2.3 有關監察及保障知識產權的慣例

- 本集團的品牌組合由香港集中管理，如有需要，亦會指示外部服務供應商管理。
- 設有列出續期事項的程序。
- 訂購全球商標監察服務，如第三方申請與本集團主要品牌相似，將獲發警示。
- 香港保存由本集團僱員或委聘外部有關方所創作並受版權保護的重要作品之記錄。

關鍵績效指標 C2.4 自家品牌手錶 (包括組件) 品質檢定過程有明確界定和設定。

- 產品驗收的評估及標準 (結構及功能)。
- 監察供應商的質量檢查程序，以查驗供應商有否遵照所予的指示。
- 根據相關行業標準檢查製成的手錶。

自家品牌眼鏡方面，按照相關行業及品牌標準檢查製成產品。

- 產品驗收的評估及標準。
- 根據相關行業及品牌標準檢查製成產品。

退貨程序詳情：

- 聯絡購買產品的客戶。
- 安排向我們退回產品。
- 將有問題的產品下架 (如已陳列) 並將有關產品向相關供應商退回。

KPI C2.5 The Group’s Policy on consumer data protection explains the meaning of personal data, and the general principles relating to its collection, use, retention and disposal. The Group follows the six general principles relating to data protection as set down by the Hong Kong Privacy Commission.

The Group’s Policy is set out so that employees are aware of their rights and obligations. Customers are informed through Privacy Policy Statements.

#### The Group’s Policies

1. Personal Data should be treated as confidential and the Group’s policies on the “Handling of Confidential Information” where applicable also applies.
2. Employees have to comply with local data protection laws, including the six general principles on data protection.
3. The Group will only collect personal data on a lawful, fair and open basis.
4. The Group takes the confidentiality and handling of personal data very seriously and employees who breach this Policy or the Group’s related guidelines may face disciplinary action.

Employees who handle personal data, in particular our front line staff undergo training. Guidelines and workflow systems are implemented and must be strictly followed. Staff are evaluated after training to ensure they understand and are able to implement these guidelines and systems.

Moreover, a certification system where relevant managers certify that staff under their supervision are compliant with this Policy is in place.

關鍵績效指標 C2.5 本集團有關保障消費者資料的政策說明個人資料的定義，以及收集、使用、保留及處置個人資料的一般原則。本集團按照香港私隱專員公署所定六項有關消費者資料保障的一般原則。

本集團列明政策致使僱員得悉其權利與義務。客戶則透過私隱政策聲明知悉。

#### 本集團政策

1. 個人資料應保密處理，本集團亦採取「處理機密資料」政策（如適用）。
2. 僱員須遵守本地資料保障法例，包括六項有關資料保障的一般原則。
3. 本集團僅以合法、公平、公開形式收集個人資料。
4. 本集團嚴肅處理個人資料並將其保密。僱員如有違反此政策或本集團相關指引，或會面臨紀律處分。

處理個人資料的僱員（尤其是前線員工）須接受培訓。此外，本集團已制定指引及工作流程系統，僱員必須嚴守。員工培訓後將接受評估，確認理解並能實行該等指引及系統。

另外，本集團已制定認證系統，相關經理可確認其監管的員工遵守此政策。

### Aspect C3 Anti-corruption

Our operations in Hong Kong have established anti-corruption policies and all employees are expected to discharge their duties with integrity and to follow relevant local laws. Our anti-corruption policies are set out in our Employee Handbook and Operations Manuals.

KPI C3.1 During the reporting period, there were no legal cases regarding corrupt practices brought against our companies or employees (in the course of their employment) in Hong Kong.

KPI C3.2 Through the work of the ICAC and the existence of a sound legal system, our Hong Kong staff are aware of the standards imposed on them by prevailing anti-corruption laws. This is reinforced by the adoption of clear guidelines concerning the accepting and giving of advantages.

The Group has implemented a whistle blowing policy which is disseminated through various means within its businesses in Hong Kong, including through the Company intranet.

#### Whistleblowing reporting procedure

1. Employees report verbally or in writing (anonymous reporting is accepted but not encouraged) to the Head of Group Compliance and Internal Controls with full details and supporting evidence of suspected misconduct or malpractice.
2. The Company conducts an internal investigation. Where criminality is suspected, a report is made to the relevant authorities.

### C3層面 反貪污

我們於香港業務已制定反貪污政策，全體僱員應遵守相關本地法例，以誠信履行職務。我們的反貪污政策載於僱員手冊及業務手冊。

關鍵績效指標C3.1 報告期內，本集團於香港概無因旗下公司或其僱員（於受僱期間）貪污而被起訴。

關鍵績效指標C3.2 透過廉政公署及現有健全法律體系，香港僱員知悉現行反貪污法例對其施加的標準。加上採納關於利益輸送的清晰指引，員工對此更為瞭解。

本集團已實施舉報政策，在香港業務內以各種方式（包括本公司內聯網）發佈有關政策。

#### 舉報程序

1. 僱員可向集團遵規及內部監控部門主管口頭或書面（可匿名報告，但不建議）報告詳情，及疑似不當或違規行為的證據。
2. 本公司進行內部調查。倘涉嫌犯法，則通報有關當局。

**D. COMMUNITY INVOLVEMENT**

**Aspect D1. Community Investment**

*Our Policies*

In respect of Community Investment, Stelux’ mission is to strive to be a part of our communities, to serve and contribute by promoting corporate social responsibility. Our motto is to “Connect through Love”, and, through this we hope to:–

1. show love, to give hope and to support the disadvantaged;
2. encourage compassion and empathy in our employees;
3. foster a sense of community within Stelux; and
4. empower through education.

KPI D1.1 As we engage with our community, Stelux’ principal areas of contribution are:–

1. interaction and integration with the wider community, like the underprivileged and those with disabilities; and
2. education.

KPI D1.2 During the year, we continued to interact with the local community in many different ways.

In FY14/15, around 7% of our office employees in Hong Kong were involved in some form of charitable work, whether during or outside office hours.

**D. 社區參與**

**D1 層面 社區投資**

*我們的政策*

就社區投資而言，寶光積極參與社區事務，推廣企業社會責任，為社區服務效力。我們的座右銘為「以愛連繫」。藉著連繫社區，我們希望：–

1. 表達關愛，為弱勢社群送上希望與支持；
2. 鼓勵僱員要憐憫和有同情心；
3. 於寶光內培養團體歸屬感；及
4. 教育使人有所成就。

關鍵績效指標 D1.1 我們所承擔的社區工作集中於數個範疇，分別為：–

1. 與廣大社群 (如弱勢社群及傷健人士) 互動；及
2. 教育。

關鍵績效指標 D1.2 於年內，我們繼續透過不同方式與地方社區進行互動。

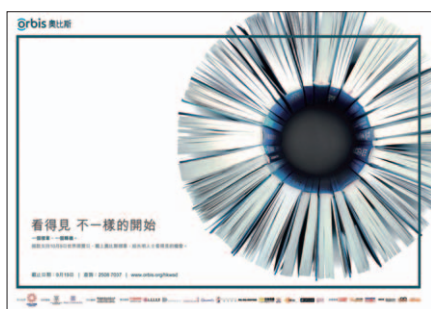
於 14/15 財政年度，約 7% 的香港公司員工於辦公時間或非辦公時間均參與不同形式的慈善工作。

## ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT (“ESG REPORT”)

環境、社會及管治報告 (「環境、社會及管治報告」)

In Hong Kong, Stelux' charitable volunteer team continued to “Connect Through Love” through various activities with charities like Hong Fook Church Bradbury Community Health Development Centre, St. Barnabas' Society and Home, Evangel Children's Home, Youth Outreach, Hong Chi Association and Orbis which target low-income families, the elderly and homeless, orphans and children from broken families, young night drifters, those with intellectual disabilities and sight saving respectively.

Activities included visitations to low-income families; sponsoring an all-night outreaching team to pick up youngsters off the streets and a 24 hour youth center for young night drifters; participation in “Hong Chi Climbathon – Hong Chi Charity Stair Run 2014”; the “2015 Hong Chi Association New Territories Flag Day”; buying office floral displays arranged by Hong Chi trainees on a weekly basis; and helping to raise donations for “ORBIS World Sight Day 2014”. Other sponsorships included free tutorial classes for underprivileged students; gift packages of basic groceries, fresh fruits, vegetables and home appliances for low-income families; and the provision of eyeglasses and eye examinations for underprivileged children. The total sum contributed to charities was around HK\$250,000.



香港寶光慈善義工隊持續實踐「Connect Through Love」。我們與播道會康福堂白普理社區健康發展中心、聖巴拿巴會之家、播道兒童之家、協青之友、匡智會及奧比斯等慈善團體合作。以上慈善團體分別致力協助低收入家庭；長者及無家者；孤兒及破碎家庭的小朋友；晚上流連街上的青年；智障人士及教育。

我們與以上慈善團體合作舉辦多項活動，包括探訪低收入家庭；贊助深宵跨區外展服務協助青年不再流連街上及通宵開放的青年中心；贊助「匡智競步上雲霄慈善跑樓梯大賽2014」；在2015匡智會新界區賣旗日進行籌款，及每週購買匡智會學員製作之辦公室花藝擺設；及協助「奧比斯世界視覺日2014」的籌款工作。其他贊助項目包括為貧困學生提供免費功課輔導班；為低收入家庭提供基本雜貨、新鮮水果及蔬菜；以及向貧困兒童提供眼鏡及驗眼服務。慈善活動開支合共約HK\$250,000。

## ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT (“ESG REPORT”)

環境、社會及管治報告 (「環境、社會及管治報告」)

During the year, Thong Sia Hong Kong, the sole distributor for “SEIKO” watches and clocks sponsored several sports events, including “Sowers Action Challenging 12 Hours 2014” by Sowers Action, “UNICEF Charity Run 2014” by UNICEF, “Sun Life Stanley International Dragon Boat Championships 2014” by Stanley Dragon Boat Association, “Hong Kong International Dragon Boat Races 2014” by Hong Kong China Dragon Boat Association and Hong Kong Tourism Board, “16th Hong Kong Dragon Boat Championships” by Hong Kong China Dragon Boat Association, “Summer Vigor Mini Dragon Boat Race 2014” by Sai Kung Rural Committee and Hong Kong Amateur Dragon Boat Association Ltd., “The Salvation Army Orienteering 2014” by The Salvation Army, “AVS Charity Run Sports Fun Day” by Agency for Volunteer Service, “Oxfam Trailwalker 2014” by Oxfam Hong Kong, “AYP Rogaine6 2015” by The Hong Kong Award for Young People and “MSF Orienteering Competition 2015” by Médecins Sans Frontières.



精工鐘錶香港的獨家經銷商通城香港在年內贊助多項活動包括苗圃行動舉辦的「苗圃挑戰12小時2014」、聯合國兒童基金會舉辦的「聯合國兒童基金會慈善跑2014」、赤柱龍舟協會舉辦的「永明金融赤柱國際龍舟錦標賽2014」、中國香港龍舟總會及香港旅遊發展局合辦的「2014香港國際龍舟邀請賽」、中國香港龍舟總會舉辦的「第十六屆香港龍舟錦標賽」、西貢區鄉事委員會及香港業餘龍舟總會有限公司合辦的「夏日活力小龍賽2014」、救世軍舉辦的「救世軍港澳定向日2014」、義務工作發展局舉辦的「AVS義跑慈善競技日」、香港樂施會舉辦的「樂施毅行者2014」、香港青年獎勵計劃舉辦的「全方位團隊定向大挑戰2015」及無國界醫生舉辦的「無國界醫生野外定向2015」。

Furthermore, Thong Sia Hong Kong supports the conservation work of WWF-Hong Kong as a Corporate Member. Thong Sia Hong Kong has also sponsored many charitable events including “Race for Water 2015” by A Drop of Life Ltd., “Pink Walk for Breast Health 2014” by the Hong Kong Breast Cancer Foundation, “Walk For Nature 2014” by WWF, “2015 JCKSC New Year Pairs Trophy” by Kowloon Watch Company x Seiko and “Stride for a Cure 2014” by Hong Kong Cancer Fund.

此外，通城香港為支持世界自然基金會香港分會的保育工作，繼續為其公司會員。通城香港亦贊助多個慈善活動，包括點滴是生命舉辦的「背水一戰2015」、香港乳癌基金會舉辦的「乳健同行2014」、世界自然基金會舉辦的「步走大自然2014」、九龍表行x精工表舉辦的「2015賽馬會溜西洲新年雙人盃」及香港癌症基金會舉辦的「抗癌大步走2014」。



## ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT (“ESG REPORT”)

環境、社會及管治報告 (「環境、社會及管治報告」)

City Chain Singapore and Optical 88 Singapore designated 9 September 2014 as “Social Responsibility Day” spending a day with children from challenging backgrounds and aged between two to thirteen years placed at a local shelter home. Games were played and gifts were presented. Additionally, free eye screening and prescription frames and lenses were provided.

Further, as part of “Project We Care”, Optical 88 Singapore also participated in this exemplary community driven initiative to benefit local low income residents, providing complimentary eye screening and knowledge of eye care health.

In conjunction with the Mid-Autumn festival, City Chain Malaysia and Optical 88 Malaysia visited a local charity for destitute and homeless women, contributing groceries and moon cakes and helping to spring clean the centre.



時間廊新加坡及眼鏡88新加坡將2014年9月9日定為社會責任日與當地庇護所背景艱辛的兩歲至十三歲兒童花一天時間玩遊戲和送贈禮物，更提供免費的眼科檢查和驗配鏡架和鏡片。

此外，作為「關愛項目」的一部分，眼鏡88新加坡亦參加了本次惠及社群推動利於當地低收入居民，提供免費眼科篩檢和護眼保健衛生知識。

適逢中秋節，時間廊馬來西亞和眼鏡88馬來西亞探訪了當地一所致力幫助赤貧和無家可歸婦女的慈善機構，送上食品 and 月餅及幫助中心清潔。